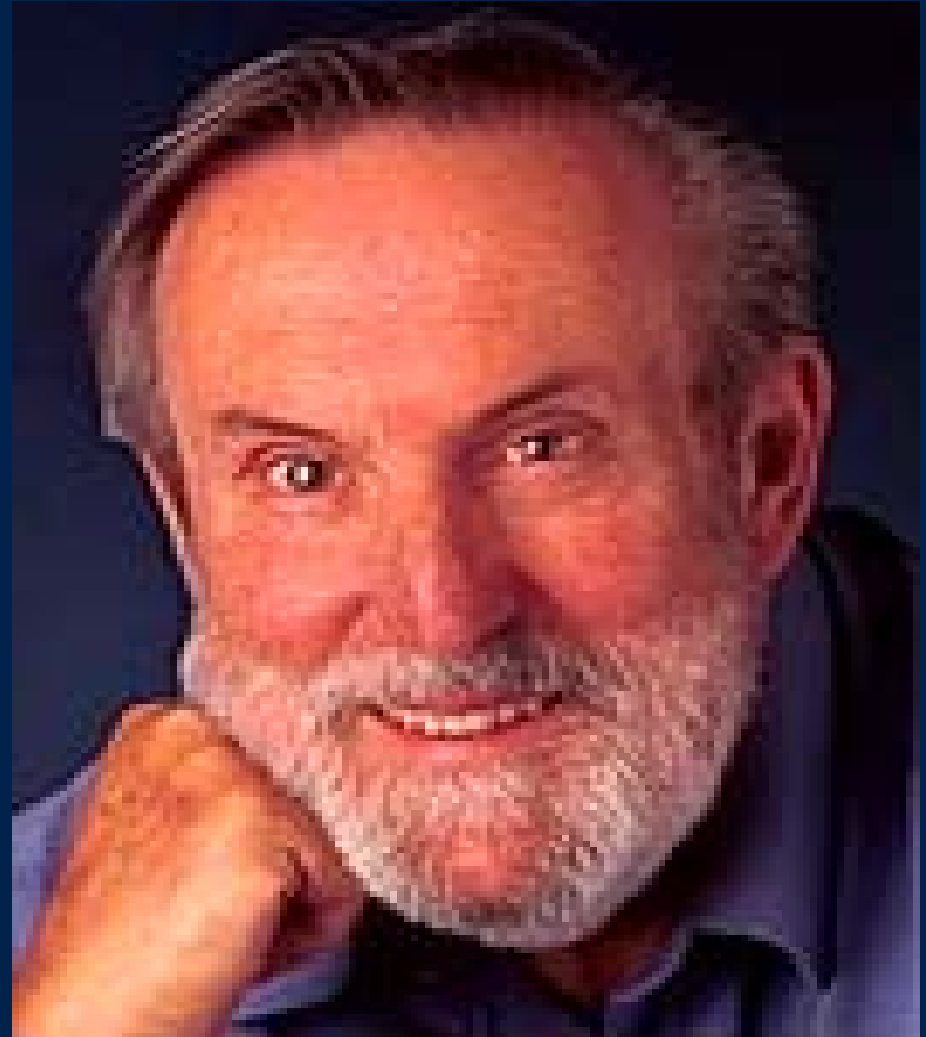


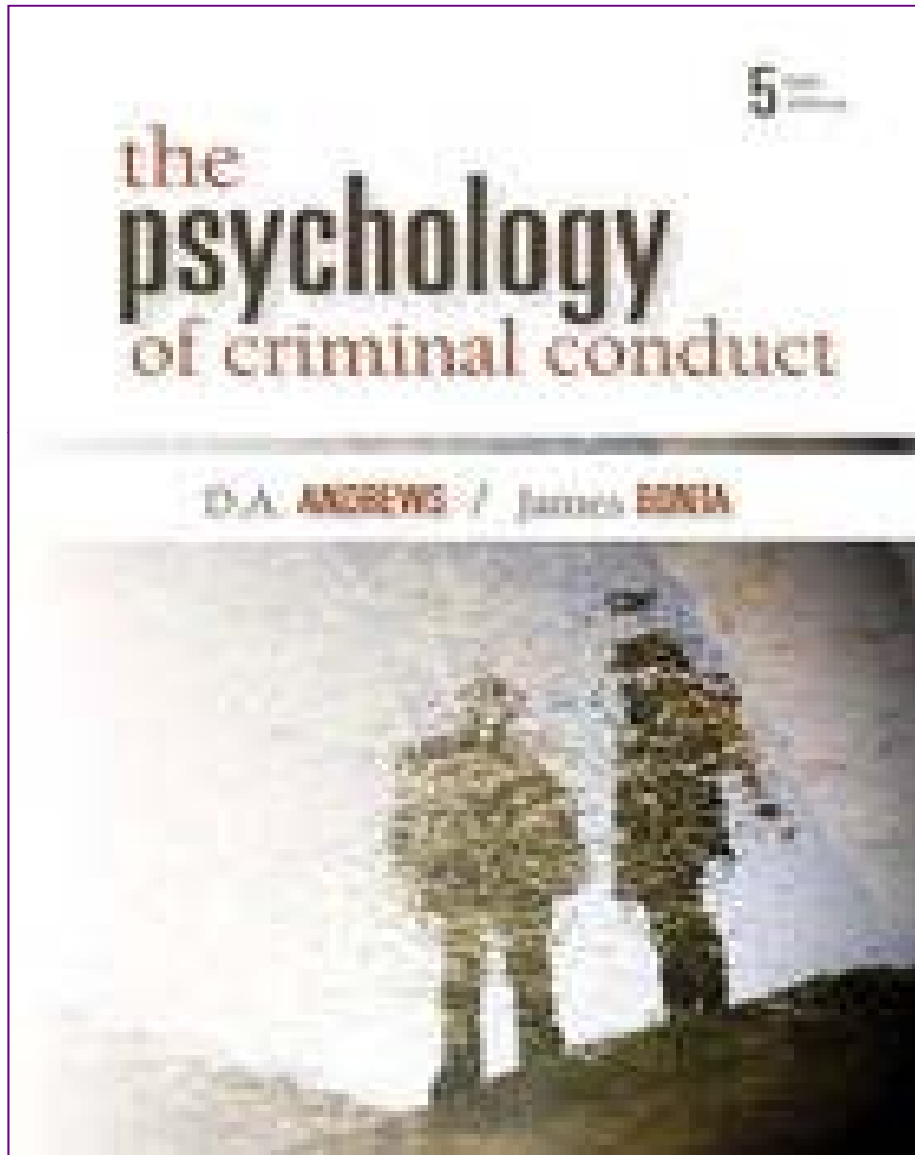
Scotland's Approach

Yvonne Gailey
Chief Executive
Risk Management Authority
SASO Conference
November 2010



You can ... if
You choose to
and
You follow the
evidence



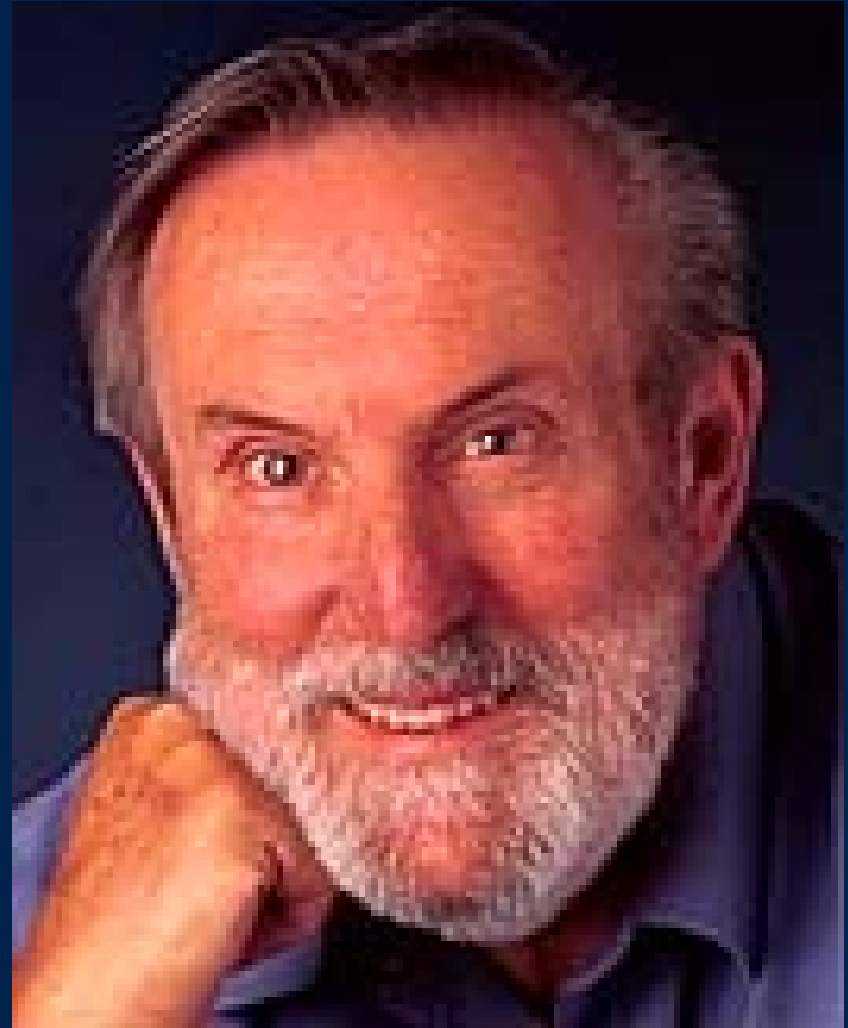


- People
- Practice principles
- Organisations
- Systems

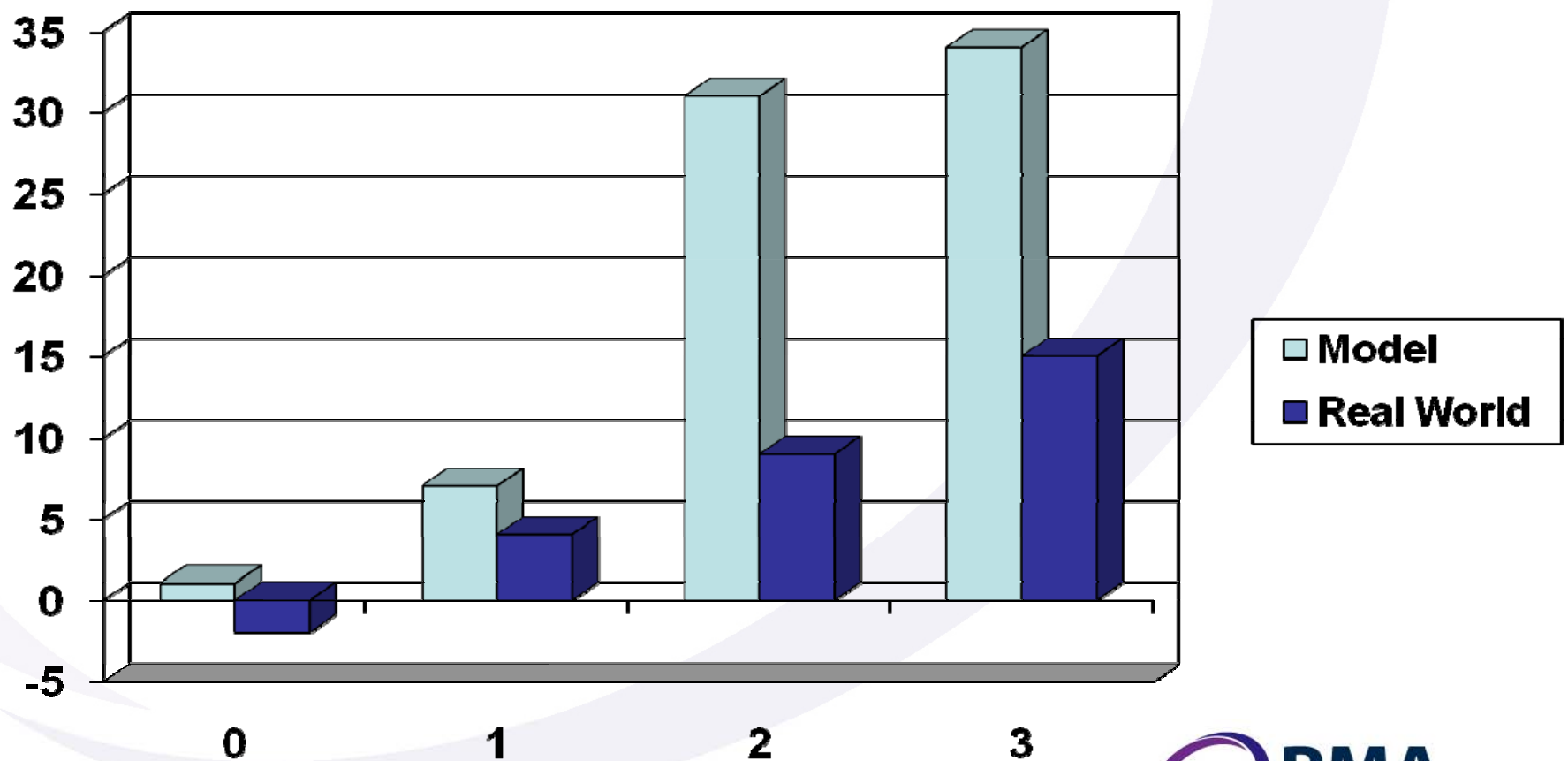
What works?

- ***Risk***
- ***Needs***
- ***Responsivity***
- *Multi modal approach*
- *Community*
- ***Integrity***

**ButI
never said it
would be
easy!**

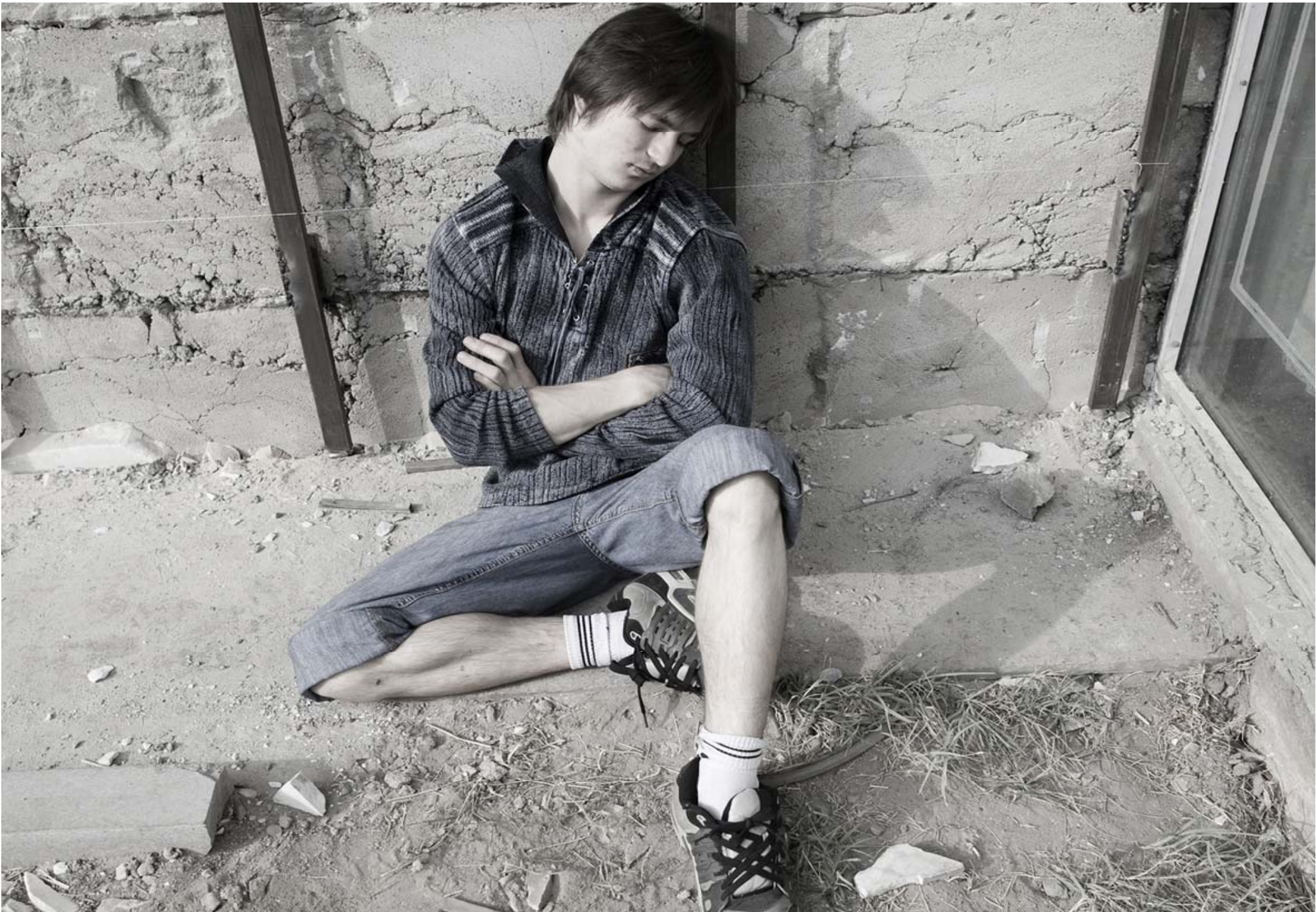


Adherence to RNR principles



(Andrews & Bonta 2010)



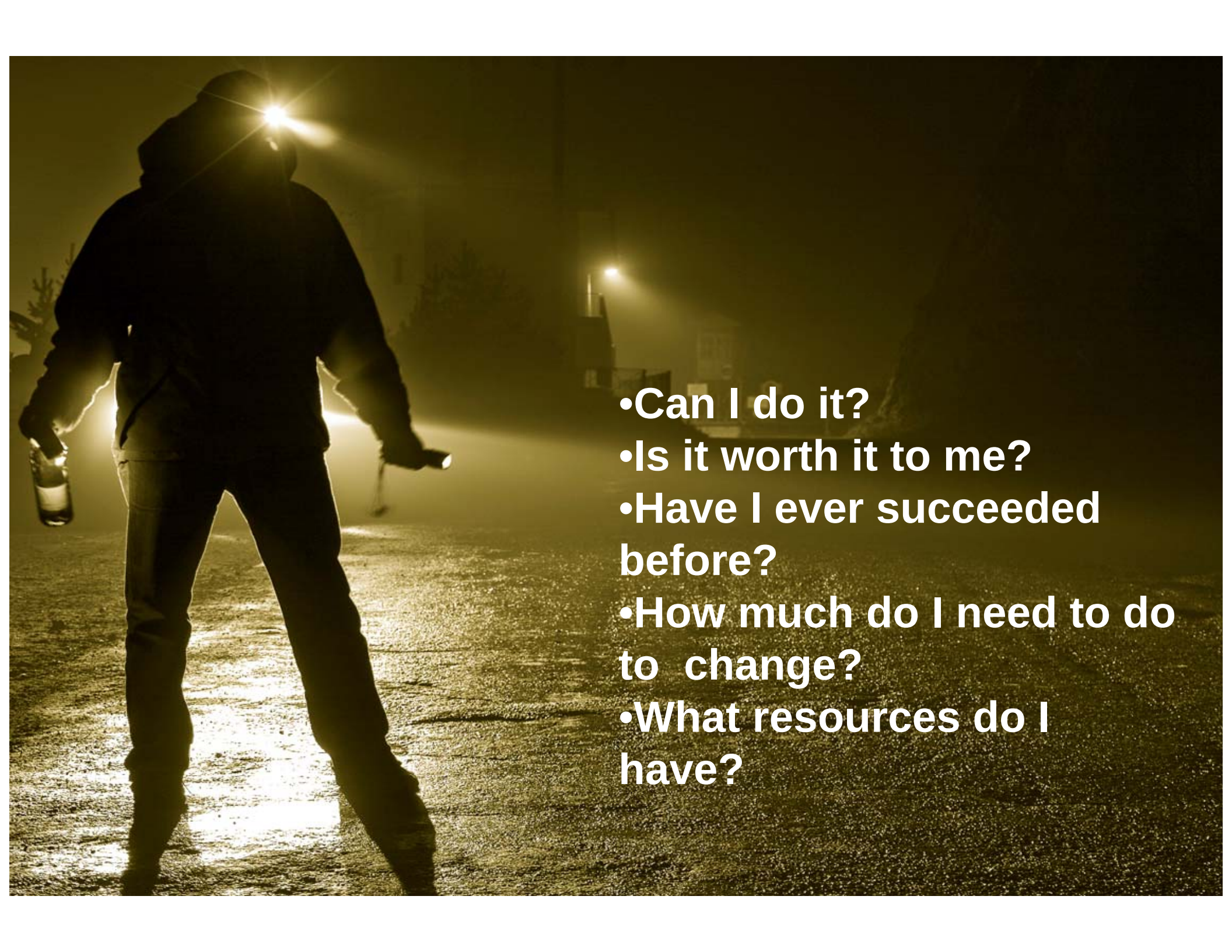










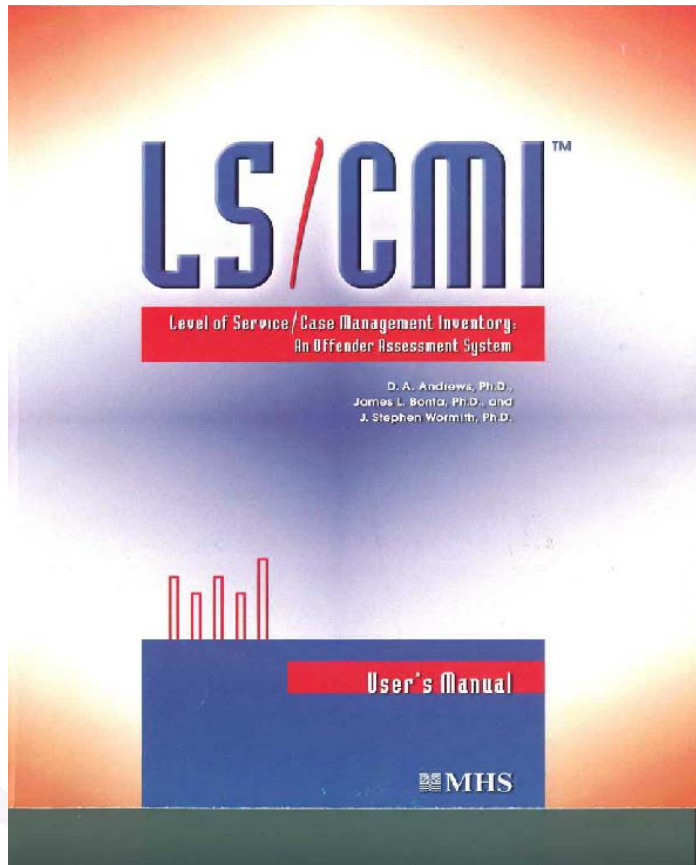
- 
- Can I do it?
 - Is it worth it to me?
 - Have I ever succeeded before?
 - How much do I need to do to change?
 - What resources do I have?

Reducing Reoffending Programme

“The Reducing Reoffending Programme is a shared enterprise to put in place the building blocks for a credible and effective system of community justice”



A Foundation



- Common RNR assessment
- Case management plans directly linked to assessment
- Interventions adhering to RNR
- Least restrictive interpretation

Offender Supervision

New directions in theory,
research and practice



**WILLAN
PUBLISHING**

Edited by
**Fergus McNeill,
Peter Raynor and
Chris Trotter**

SCOTLAND'S CHOICE

REPORT OF THE SCOTTISH PRISONS COMMISSION,
JULY 2008

“Community justice and criminal justice social work services are pivotal to making the reforms proposed above work”

Offender Supervision

New directions in theory,
research and practice

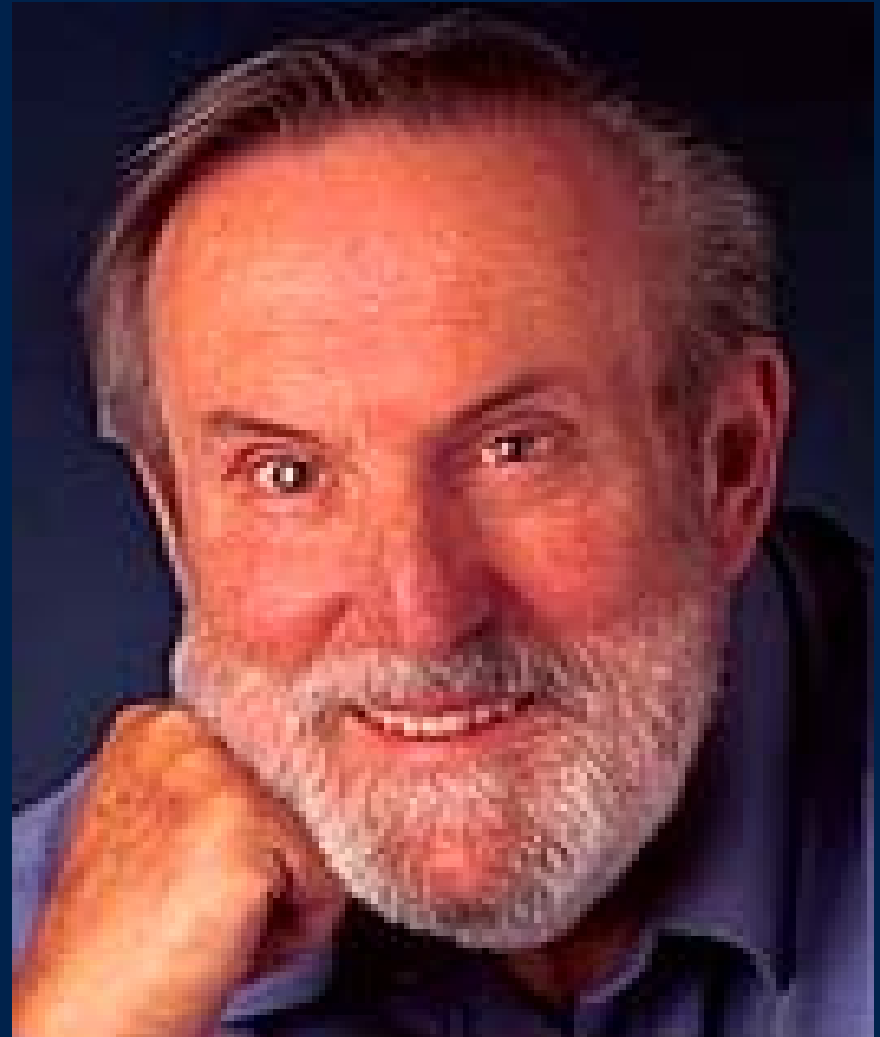


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Peter Raynor and
Chris Trotter**

The image of the effective correctional counselor that emerged from the research is that of a person sensitive to rules and conventions, yet warm, tolerant, flexible and sensitive in interpersonal style. When such a person engages the client in the process of increasing rewards for noncriminal activity, a reduction in recidivism may be expected.

(Andrews and Kiessling 1980)



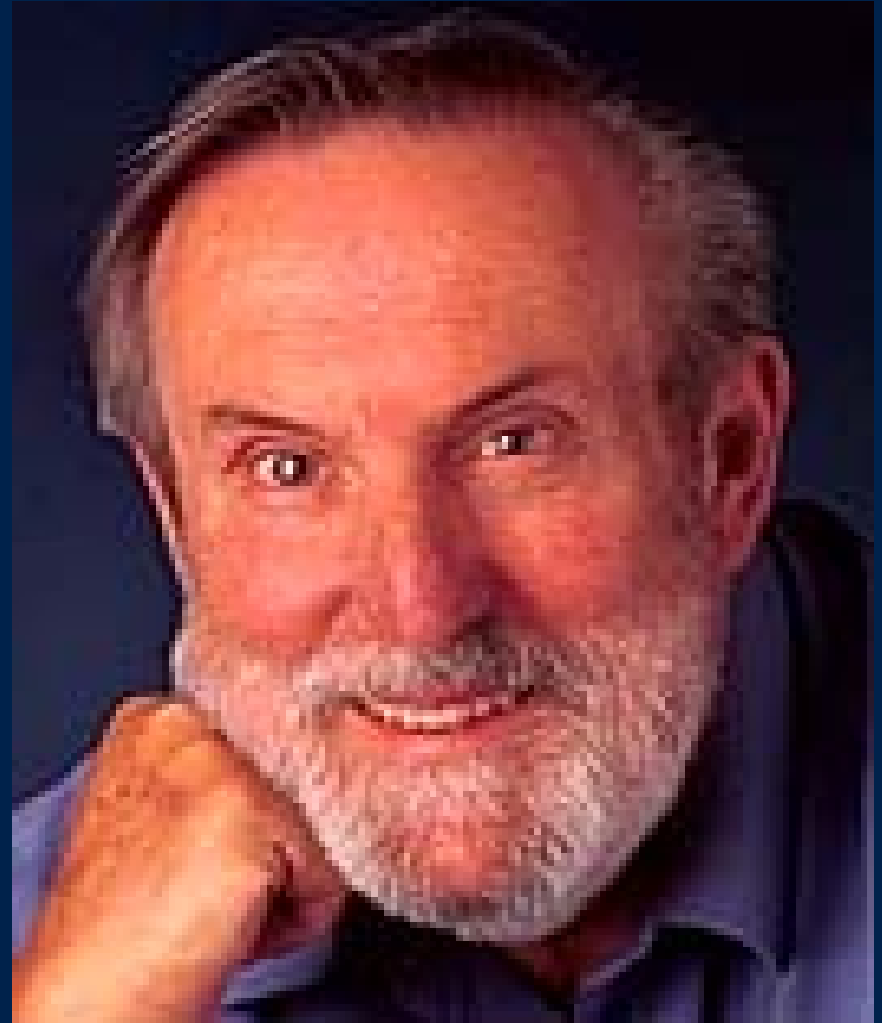
Core Correctional Practices

Effective workers demonstrate:

- High quality relationship
- Modelling of prosocial values and behaviour
- Use of reinforcement
- Firm but fair use of authority
- Motivational interviewing
- Skill building through structured learning
- Cognitive self change

“ We may be ‘pigheaded’, but now at the end of the end of the first decade of the new millennium, we would not change a word...In fact, we are inclined to underline or bold the whole paragraph (but we exercise self control and only underline “underline” and bold “bold”)”

(Andrews and Bonta 2010)



Community Supervision

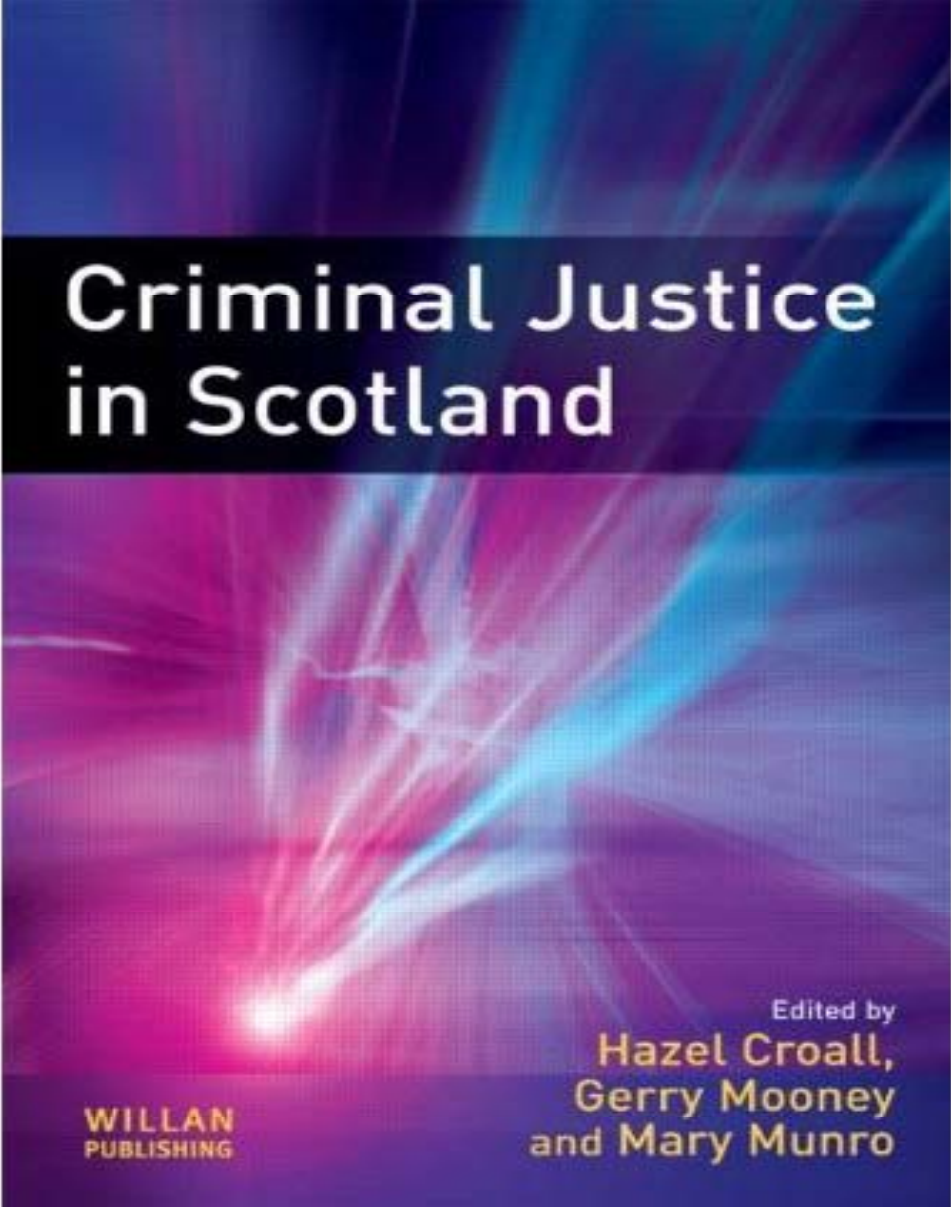
“With little research to guide agencies in the development and implementation of evidence-based community supervision, there is a need to provide concrete guidance to those seeking to bring such practices to community supervision”

(Bourgon, G., Bonta, J., Rugge, T., Scott, T-L, & Yessine, A.K. (2010))

Strategic Training Initiative in Community Supervision

- 3 day training
- Supervision structure
- Ongoing clinical supervision

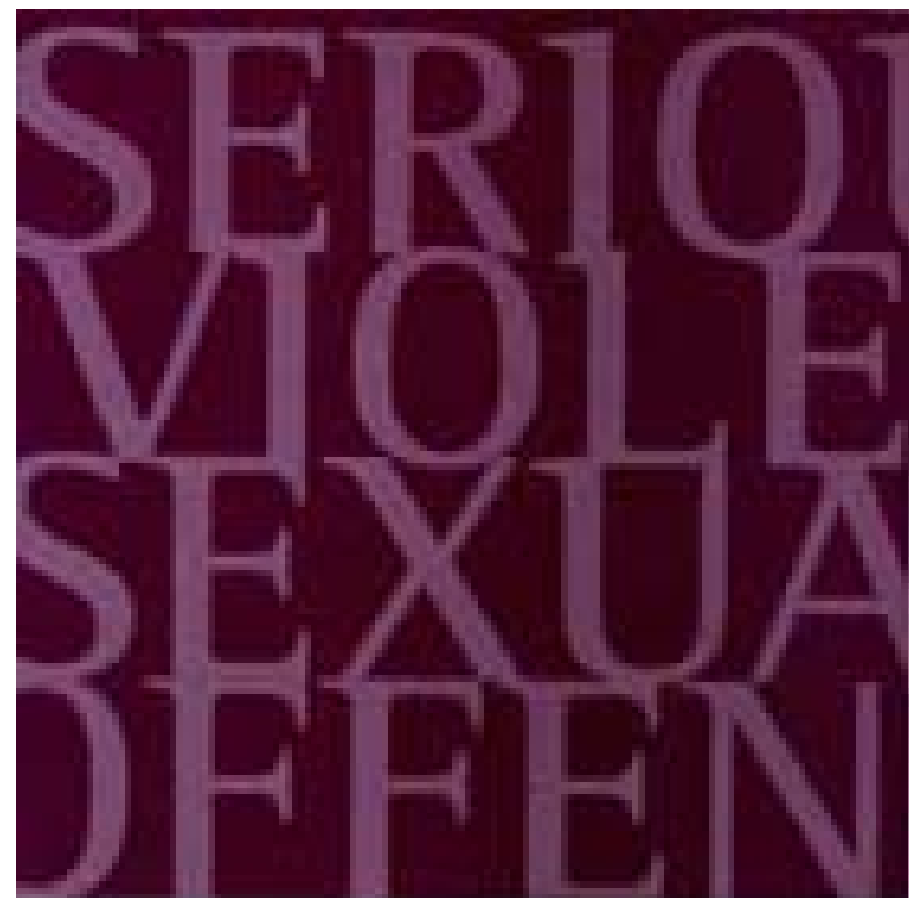
www.publicsafety.gc.ca/res/cor/rep/2010-01-rnr-eng.aspx



Criminal Justice in Scotland

**WILLAN
PUBLISHING**

Edited by
**Hazel Croall,
Gerry Mooney
and Mary Munro**



 **THE COMMITTEE ON
SERIOUS VIOLENT AND SEXUAL OFFENDERS**

Report of the Committee



Bernadette McSherry
Patrick Keyzer

Sex Offenders and Preventive Detention

POLITICS, POLICY AND PRACTICE

THE FEDERATION PRESS

FRAME

FRAMEWORK for RISK ASSESSMENT, MANAGEMENT and EVALUATION

To develop an agreed risk assessment and management framework that supports multi-agency practice through a shared understanding of roles and responsibilities, process and language of risk.

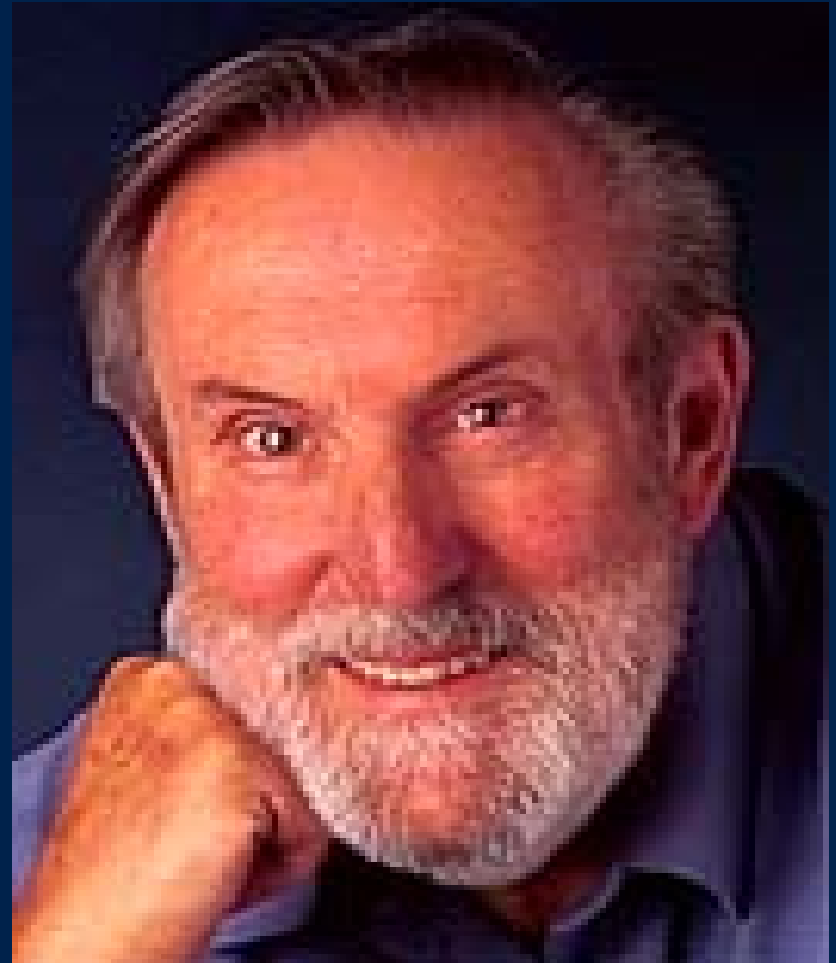
To establish agreed standards of practice, guidelines, and evaluation in support of consistent, meaningful and proportionate risk assessment and management practice which supports the principles of defensible decision making and which spans agencies, systems and offender groups.

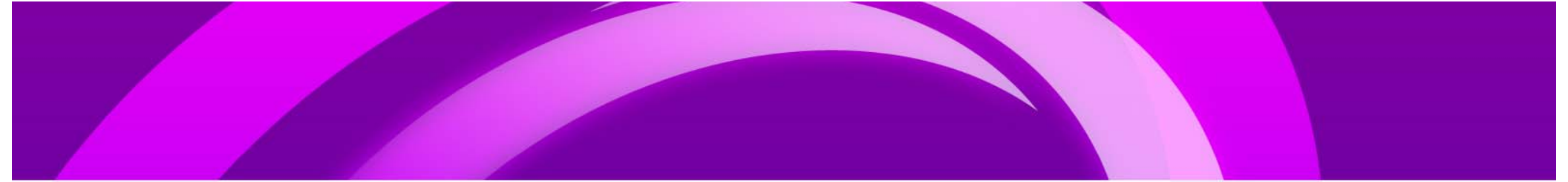
To inform Policy decisions relating to risk assessment and management with learning from national and international research and practice.

To promote implementation integrity by incorporating agreed quality assurance and evaluation mechanisms.

To ensure risk assessment is performed in a manner that evidences defensible decision making and the efficient use of resources.

You can ... if





Thank you

Yvonne.Gailey@rmascotland.gsi.gov.uk

www.rmascotland.gov.uk